

Staff Initiatives

Stanbic has made a commitment to improve the social wellbeing and quality of life for people living in the communities where we operate. As part of this commitment we encourage all departments to come up with community engagement activities with a particular focus on the advancement of education.

Activities include, but are not limited to;

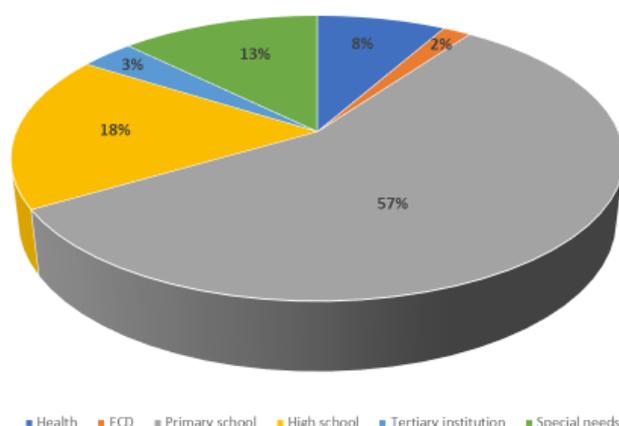
- Fundraising for scholastic materials-Books, Stationary, Uniforms etc.
- Painting classrooms.
- Planting trees in schools.
- Volunteering your time in orphanages.
- Mentoring children and young people.

As a bank, we care about transforming lives in our communities and for this reason, our very own staff members went beyond their call of duty and identified needs within their surrounding communities. The focus is on developing sustainable programs that have a positive impact and enable the communities to benefit in the long term.

In 2019, the CSR activities were driven by Stanbic Bank Branches and department staff who raised money to support various causes that aimed to make a difference in the various communities in which they operate. With this in mind, staff members carried out 28 initiatives in their communities.

Most staff initiatives were carried out in primary schools as part of our goal to empower the members of the community in the most sustainable areas. Conducive learning conditions are key in ensuring the success of students and for this reason, our focus is on the primary schools. Other areas staff members engaged in were high schools, tertiary institutions, early childhood centers, health sector and special needs centers as shown below:

Employee Community Initiatives and their impact



Breakdown:

Region	Department/ Branch	ECI Name	Impact	Staff Collection	CSI Allocation	Total	Items Taken
Central region	Acacia branch	Youth Alive Project (health)	50	150 000	500 000	650 000	Mama kits, knitting hooks, shampoo
Northern region	Apac Branch	Ibuje child development centre	100	300 000	1 000 000	1 300 000	50 iron sheets
Northern region	Arua Branch	Arua Referral Hospital	90	1 500 000	2 000 000	3 500 000	basic need materials to maternity wa
Central region	Bugolobi branch	Kiswa Primary School	2000	300 000	1 000 000	1 300 000	scholastic material ie bags, sets
Department	CCC	St Noah Mawaggali P/S	50	745 000	1 250 000	1 995 000	bags and scholastic material
Department	Channels	Kiwuliriza primary school	170	2 500 000	5 000 000	7 500 000	water tank and scholastic material
Department	CIB	St Lilian Home for the Disabled	28	4 767 000	0	4 767 000	Toilet paper, sanitary towels, food, s
Central region	Corporate branch	L'arche Uganda (special needs)	50	510 000	1 300 000	1 810 000	2 solar panels and food
Department	Credit department	J&J Nursery & P/S	89	3 100 000	4 000 000	7 100 000	Contributed towards dorm construct
Department	Finance	St Mbaga tuzinde P/S	687	3 200 000	9000000	12 200 000	Painted classrooms, gave desktops
Western region	Hoima Branch	Kaseeta Health Centre	60	400 000	1 600 000	2000000	Mama Kits, Nutri Porridge
Department	Human Capital	Bajjo RC P/S	250	3 600 000	7 000 000	10 600 000	Refurbished classroom, provided wat
Department	IT	Bless a child (Health)	100	1 527 000	1 500 000	3 027 000	scholastic material
Eastern region	Jinja Branch	Welcome home orphanage	30	200 000	600 000	800 000	Food, soap etc...
Western region	Kiboga Branch	Kirinda Primary School	430	500 000	1500000	2 000 000	Painting classrooms
Northern region	Kigumba Branch	Kiryandongo hospital	200	300 000	1 200 000	1 500 000	Food and cleaning materials
Eastern region	Kotido Branch	Shalom Reconciliation Ministries (special needs)	100	300 000	1 000 000	1 300 000	books, pens, soap, toiletpaper etc
Department	Legal	Chicken project (special needs)	500				Poultry
Northern region	Lugazi Branch	LUVOT charity run	50	300 000			Contributed towards run
Central region	Makerere Branch	St Liliane Jubilee home for the disabled	28	580 000			Clothes and food
Department	Marketing	MUBS	250	250 000	5 000 000	5 250 000	Marketing masterclass with students
Western region	Mbarara Branch	Maryhill High School	1300	417 000		417 000	Shrubs to beautify school
Central region	Metro	Ms Matama Rosemary (special needs)	17	1 500 000	2 000 000	3 500 000	house renovation, sanitation
Central region	Nakawa Branch	Good samaritan outreach program (special needs)	50	1 200 000	1 200 000	2 400 000	basic needs and household items
Northern region	Nebbi branch	Nebbi general hospital	100	500 000	1 500 000	2 000 000	Sugar, salt, soap
Department	Operations	Biira Primary School	500	2 000 000	2 000 000	4 000 000	Desks for pupils
Department	PVT and commercia	Wakisa Ministries	25	3 000 000	3000000	6 000 000	10 Knitting machines
				23 384 000	38 100 000	65 904 000	

Central region

Acacia branch

In partnership with the Youth Alive Project, a health project delivered mama kits, knitting hooks and shampoo



Bugolobi Branch

Visited Kiswa Primary School where they delivered scholastic materials



Corporate branch



Northern region

Arua Branch



Arua Branch



Nebbi branch



Western region

Hoima branch



Kiboga branch



Eastern region

Jinja branch



Kotido branch



Departments

Customer care department



Channels Department



CIB Department



Credit department



Finance department



Human Capital department



Information Technology department



Marketing department

